

Supporting Information and Impact Assessment – Corporate Plan

Section 1: Background Information	
1.	<p>What is the proposal / issue?</p> <p>The Corporate Plan 2015-2019 is the Council's key strategic planning document setting out the overarching ambitions for the next four years – this document has been prepared by the Mayor and the Executive.</p> <p>This proposal is to approve the Corporate Plan 2015-2019 and note that the Corporate Plan Delivery Plans will be prepared and presented to Council for approval.</p>
2.	<p>What is the current situation?</p> <p>Set against the significant challenge of expected reductions in funding, the Corporate Plan identifies two ambitions for a prosperous and healthy Torbay and three principles within which the Council will operate, namely:</p> <ul style="list-style-type: none">• Using reducing resources to best effect• Reduce demand through prevention and innovation• Integrated and joined approach. <p>While there is no statutory requirement to have a Corporate Plan, being clear about our ambitions gives the Council, our staff, partners and the community a clear understanding of what we seek to achieve and how to prioritise our spending.</p> <p>The Corporate Plan identifies the need to explore new and innovative ways to deliver services, as well as the need to integrate with our partners to maximise value for money and deliver the best possible outcomes for our communities.</p> <p>The Council will be developing long term 'Corporate Delivery Plans' which will underpin this Corporate Plan. There will be a delivery plan for each of the five targeted actions:</p> <ul style="list-style-type: none">• Protecting all children and giving them the best start in life.• Working towards a prosperous Torbay.• Promoting healthy lifestyles across Torbay.• Ensuring Torbay remains an attractive and safe place to live and visit.• Protecting and supporting vulnerable adults. <p>These delivery plans will translate the Corporate Plan into practice and detail the priority projects and specific actions the Council will undertake to achieve</p>

	<p>our ambitions.</p> <p>They will be developed by the Council’s Senior Leadership Team and the Executive. In developing these plans, feedback from the consultation on the Corporate Plan will be taken into account especially where respondents have identified specific issues or projects they would like to see addressed..</p> <p>A Performance and Risk Management Framework will be developed to monitor our progress and delivery against the Corporate Plan and Delivery Plans. Performance information will be challenged on a regular basis by the Council’s Senior Leadership Team and presented to Overview and Scrutiny Board on a quarterly basis.</p>
<p>3.</p>	<p>What options have been considered?</p> <p>The Corporate Plan has been developed based on discussions with the Mayor, Executive Leads and the Council’s Senior Leadership team on what the focus for the Council should be over the coming years.</p> <p>In adopting this Corporate Plan, the Council sets a clear vision for what it wants to achieve, and our staff, partners and the community understand what we are working towards.</p> <p>Without a Corporate Plan it becomes difficult to set a coherent direction of travel for the Council, given reducing resources.</p>
<p>4.</p>	<p>Who will be affected by this proposal and who do you need to consult with?</p> <p>The Corporate Plan will have an impact upon all members of the public as it sets a clear vision for what the Council wants to achieve so that our staff, partners and the community understand what we are working towards - therefore public consultation was required.</p> <p>Partner organizations were also consulted with.</p>
<p>5.</p>	<p>How did you consult?</p> <p>The Draft Corporate Plan 2015-2019 was subject to consultation with the public and our partner organisations. The consultation was promoted through social media to the public and was directly emailed to staff, elected members and partners including Devon and Cornwall Constabulary, Devon and Somerset Fire and Rescue Service, Torbay and Southern Devon Health and Care Trust, Clinical Commissioning Group and Torbay Business Forum.</p>

	<p>The consultation ran for a period of four weeks.</p>
--	---

The Corporate Plan was also considered by the Councils Overview and Scrutiny Board.

Section 2: Implications and Impact Assessment	
6.	<p>What are the financial and legal implications?</p> <p>The Corporate Plan acknowledges the financial challenge the Council faces and sets principles as to how to achieve our ambitions within reducing resources.</p>
7.	<p>What are the risks?</p> <p>Without a Corporate Plan it becomes difficult to set a coherent direction of travel for the Council, given reducing resources.</p>
8.	<p>Public Services Value (Social Value) Act 2012</p> <p>This policy does not require the procurement of services.</p>
9.	<p>What evidence / data / research have you gathered in relation to this proposal?</p> <p>While there is no statutory requirement to have a Corporate Plan, being clear about our ambitions gives the Council, our staff, partners and the community a clear understanding of what we seek to achieve and how to prioritise our spending.</p>
10.	<p>What are key findings from the consultation you have carried out?</p> <p>Generally consultations on strategy documents do not receive high response rates and this consultation was no exception with 19 responses (one late response was received). The majority of these responses were received from members of the public and Torbay Council staff, with three partner organisations also responding.</p> <p>Overall, there was agreement with the ambitions, principles and targeted actions identified within the plan. Respondents agreed with the need to look after our residents and ensure we try to avoid through intervention. Comments and feedback related to creating revenue, and promoting tourism to ensure Torbay prospers.</p> <p>Within the survey responses there were specific suggestions for what else could be included; examples of these are outlined below:</p> <ul style="list-style-type: none"> • Ensuring tourism is promoted and protected. • Need to protect the environment and making the most of this asset. • Improving mental health for children and young people. • Ensuring local people have a opportunity to have their say in future

	<p>plans for the Council.</p> <ul style="list-style-type: none"> • Need to build more housing. • Making the most of the digital economy and how this can create further opportunities for area. <p>These suggestions will be considered in the development of the Corporate Plan Delivery Plans which will detail the projects and actions the Council will be undertaking in relation to targeted action areas.</p> <p>A summary of the consultation responses can be found at appendix 3.</p> <p>The Draft Corporate Plan has also been considered by the Overview and Scrutiny Board. The Board's report is available via the following the link:</p> <p>http://www.torbay.gov.uk/DemocraticServices/documents/s23922/Corporate%20Plan%20Report%20of%20the%20Overview%20and%20Scrutiny%20Board.pdf</p>
<p>11.</p>	<p>Amendments to Proposal / Mitigating Actions</p> <p>Feedback from the consultation has been taken on board and the Corporate Plan has been amended in light of feedback received.</p> <p>A summary of the consultation responses can be found at appendix 3.</p>

Equality Impacts

12	Identify the potential positive and negative impacts on specific groups			
		Positive Impact	Negative Impact & Mitigating Actions	Neutral Impact
	Older or younger people			No differential impact
	People with caring Responsibilities			No differential impact
	People with a disability			No differential impact
	Women or men			No differential impact
	People who are black or from a minority ethnic background (BME) <i>(Please note Gypsies / Roma are within this community)</i>			No differential impact
	Religion or belief (including lack of belief)			No differential impact
	People who are lesbian, gay or bisexual			No differential impact
	People who are transgendered			No differential impact
	People who are in a marriage or civil partnership			No differential impact
	Women who are pregnant / on maternity leave			No differential impact
	Socio-economic impacts (Including impact on child poverty issues and deprivation)			No differential impact

	Public Health impacts (How will your proposal impact on the general health of the population of Torbay)			No differential impact
13	Cumulative Impacts – Council wide (proposed changes elsewhere which might worsen the impacts identified above)	N/A		
14	Cumulative Impacts – Other public services (proposed changes elsewhere which might worsen the impacts identified above)	N/A		

